



THE LEADERSHIP LAB

DR, RAGC AND SOAR LEADERSHIP ACADEMY

2026 Leadership Academy Application

Step One.

Please complete this application and send with payment to your primary board :

lbsl@cincyrealtoralliance.com or jzeller@daytonrealtors.org or taylor@soarrealtors.com

Section A – Identification

1. Name: _____

2. Your Primary REALTOR® Board: RAGC Dayton Realtors SOAR

Member Number _____

3. Secondary Board:

4. Primary contact phone: _____

Email: _____

5. Are you actively participating in activities that require an Ohio real estate license? Yes No

Date of Licensure _____ **You must be licensed at least two years to qualify for this academy**

Section B – Education

1. Describe any formal leadership training with local, state, or national REALTOR® associations, community leadership programs, military programs, college or university, etc.

2. List your leadership positions and any special honors or awards received from **any non-REALTOR® organization**:



Section C – REALTOR® and other Association Participation not listed on your Profile Report

1. List any participation with your local, state, or national association of REALTORS®.

Name of association	Position held or assignment	Dates of participation

2. Describe your participation in real estate related public policy issues: e.g.: Calls to Action, RPAC, fundraising, legislative activity, indicating the operative dates.

Section D – General Information- if necessary add an attachment

1. Why are you interested in participating in this leadership development program?



2. In your opinion, what are the three most significant challenges facing the real estate profession today?

3. How did you first hear about the Leadership Program and what prompted your decision to apply?



Section G – TERMS AND CONDITIONS OF ENROLLMENT

- I understand that participation in the Leadership Academy is interactive and requires the attendance of every student for all students to receive the full experience of the program.
- I know that attendance is a very important part of this program and that I am expected to attend all sessions to graduate. I acknowledge that emergency circumstances will be evaluated by the Leadership Academy advisory board on an individual basis for a missed class.
- I understand the total tuition cost is \$750

\$100 Payable due with this application with remainder paid by March 23, 2026. The \$100 application fee will be refunded if you are not selected for this program and you will have no other costs. Check or credit card accepted

- I understand that tuition and fees are non-refundable once accepted into the program
- I certify that the answers I have provided in this application are true and correct.
- I COMMIT TO FULL ATTENDANCE AT EACH AND EVERY CLASS.

Signature: _____ Date: _____

Applications must be submitted by February 13, 2026



LEADERSHIP ACADEMY MODULES AND DATES FOR 2026

Module 1. April 1, 2026

Knowing Yourself as a Leader

Location: RAGC Board Office

This session will be focused on learning how YOU best operate as a leader. It will provide you with an in-depth look at being a leader, not only in your business, but also in every facet of your life. Participants will engage in the DiSC Work of Leaders profile study to fully understand their personalities and leadership types as they grow and evolve in the program throughout their time in the Academy.

Module 2. April 29, 2026

Welcome to Leadership Within Your Association

Location: Dayton REALTORS®

This session will allow participants to learn in greater depth how their individual association works. They will hear from leaders within their association about their path(s) to leadership within their association.

Module 3. May 13, 2026

REALTORS® at the Rotunda

Location: Columbus Statehouse

Join REALTORS® from across the state at the annual Ohio REALTORS® at the Rotunda. You will meet with our state legislators as well as attend sessions on important issues affecting private property rights and home ownership.

Module 4. June 10, 2026

Introduction to Conscious Leadership (morning session)

Location: Aileron campus in Tipp City. 8860 Wildcat Road

Designed for leaders at all levels, this session introduces participants to tools and frameworks to improve their emotional intelligence, better navigate conflict, reduce blame, have more productive conversations and get better business results.

Inside Out Leadership (afternoon session)

In this session, participants will explore the core of effective leadership by looking inward. The focus will be on aligning personal values, beliefs and behaviors to lead authentically and inspire others. Through self-reflection exercises and guided discussion, you will learn how to enhance your leadership style by fostering self-awareness, emotional intelligence and resilience. This session will help you better understand how to lead from a place of strength and integrity, both personally and professionally.

Module 5. July 8, 2026

Ohio Division of Real Estate (morning session)

Location: Ohio Division of Real Estate - 6606 Tussing Rd, Reynoldsburg, OH

This session you will sit in on the Ohio Real Estate Commission meeting, learning what is happening on a statewide level with licensees. You will receive 3 hours of Continuing Education.

Ohio REALTORS® (afternoon session)

Location: 200 E. Town St., Columbus, OH 43215



Module 6. August 12, 2026

Global Day

Location: TBD

Hear from leaders from area cultural groups and learn how working with a diverse set of clients can impact your business and community. Participants will gain insights into how global economic changes affect local real estate and how to adapt to these shifts.

Module 7. September 9, 2026

Public Speaking

Location: SOAR Board Office

This module is designed to enhance participants' public speaking skills and prepare them for spokesperson roles.

Module 8. October 14, 2026

Graduation

Location: Dayton REALTORS®

(Please note that dates and times may be subject to change due to unforeseen circumstances. Every attempt will be made to keep the dates and times above.)

Mandatory Attendance Policy: Participants are required to attend ALL program days. No refunds will be given for withdrawal or dismissal from the Program. Full attendance and participation is required. Arriving late or leaving early will be considered the same as missing an entire class and could result in dismissal from the Program.

Participation Policy: To maintain focus and engagement, all phones and laptops must be turned off and put away during all Leadership Academy sessions. If you anticipate an urgent need, please inform staff ahead of time.